

Occupational Profile
Firstline/Blue-Collar Supervisors
OES (Occupational Employment Statistics) CODE: 81099

Cameron County		Hidalgo/Starr/Willacy Counties	
Employment 2000	Projected Employment 2010	Employment 2000	Projected Employment 2010
1,190	1,300	1,850	2,030
Absolute Change		Absolute Change	
#	%	#	%
110	9.2	180	9.7
Is License Required?	Growth to Replacement	Is License Required?	Growth to Replacement
No	1:2.5	No	1:1.7
Hourly Wage 2002		Hourly Wage 2002	
Mean	Median	Mean	Median
\$15.89	\$13.45	\$17.86	\$16.12

Job Description:

For the millions of workers who assemble manufactured goods, service electronics equipment, work in construction, load trucks, or perform thousands of other activities, a blue-collar worker supervisor is the boss. In addition to "the boss," blue-collar worker supervisors go by many other titles. The most common are first-line supervisor or foreman and forewoman, but titles vary according to the industry in which these workers are employed. In the textile industry, for example, these supervisors may be referred to as second hands. In the construction industry, supervisors can be referred to as superintendents, crew chiefs, or foremen and forewomen.

Average Education Required

Completion of high school is often the minimum educational requirement.

Related Occupations

Other workers with supervisory duties include: retail store or department managers, sales managers, clerical supervisors, bank officers, head tellers, hotel managers, postmasters, head cooks, head nurses, and surveyors.

Skills Required

- Coordination -- Adjusting actions in relation to others actions
- Management of Personnel Resources -- Motivating, developing, and directing people as they work, identifying the best people for the job
- Time Management -- Managing one's own time and the time of others
- Problem Identification -- Identifying the nature of problems
- Identification of Key Causes -- Identifying the things that must be changed to achieve a goal
- Implementation Planning -- Developing approaches for implementing an idea
- Management of Financial Resources -- Determining how money will be spent and accounting for expenditures

Industrial Employment Patterns		
Industry Code	Industry	Percent of Employees
9300	Local Government, except Education	12.1%
7360	Personnel Supply Services	4.3%
4910	Electric Services	3.7%
1620	Heavy Construction, except Highway	3.2%
9200	State Government, except Education	3.2%
1310	Crude Petroleum & Natural Gas	3.1%
1540	General Building Contractors	2.8%
7210	Laundry, Cleaning, & Garment Services	2.6%
4920	Gas Production & Distribution	2.5%
6510	Real Estate Operators	2.5%
6530	Real Estate Agents & Managers	2.1%
8210	Elementary & Secondary Schools	2.1%